

Good News! We have extended the deadline for you to APPROVE, MODIFY or DENY the CAA provisions that impact your Clarity plans.

To access the Consolidated Appropriations Act Questionnaire, please click on the button below (you can also access this questionnaire in the Manage tab of the Clarity Portal). *To deny these provisions, please choose MODIFY on the first page of the form.*

Please note: To fully complete the form, you must select "SUBMIT" on the first page (if you approve all) or on the last page if you elect to modify the provisions.

[Approve/Modify CAA Questionnaire](#)

***Deadline Extended: Please complete this task in the Clarity Portal by March 15, 2021.***

#### **Why Approve These Provisions? Your Employees Will Thank you!**

Because of COVID-19, many Americans delayed elective procedures and skipped annual medical and dental check-ups to avoid exposure to the virus. As a result, your employees may not have incurred the medical or dependent care expenses that they had anticipated at the beginning of 2020, resulting in unused Health FSA, LPFSA and DCA funds.

Luckily, the Consolidated Appropriations Act, 2021 (H.R. 133, P.L. 116-260) (CAA) provides several optional provisions that enable employers like yourself to allow employees to keep and spend down these balances.

Once you have completed this questionnaire, Clarity will apply any approved changes to your impacted Plans at no cost. You will receive notification from Clarity once these changes have been implemented.

We have also created a Sample Employee Communication you can use to alert your employees to any of the provisions you decide to implement. You can find these communications in the Learn section of the Portal or by clicking the link below.

[Sample Employee Communication](#)

If you have any questions, please contact your designated Client Relationship Manager or our Employer Services Team at 888-423-6359.

Sincerely,  
Clarity Benefit Solutions

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