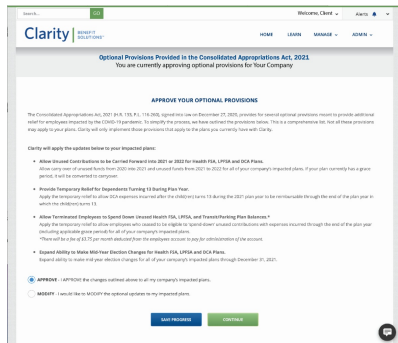


As we have communicated over the last several weeks, we have been hard at work developing an online solution that allows you to implement the optional provisions provided in the [Consolidated Appropriations Act of 2021](#) (H.R. 133, P.L. 116-260) (CAA).



COMING SOON! Simply Smarter CAA Questionnaire

Over the next week, we will be launching this solution to all impacted Clarity clients. This solution will allow you to easily review and approve the provisions through our secure portal in one simple step.

Please keep an eye out for an email from "**Clarity Benefit Solutions,** noreply@claritybenefitsolutions.com." Please make sure your system is set up to allow emails from this

address.

Why Implement the New Provisions?

Your Employees Will Thank You! Because of COVID-19, many Americans delayed elective procedures and skipped annual medical and dental check-ups to avoid exposure to the virus. As a result, your employees may not have incurred the medical or dependent care expenses they had anticipated at the beginning of 2020, resulting in Health FSA, LPFSA and DCA funds going unused.

Luckily, the [CAA](#) provides optional provisions that enable employers, like yourself, to allow your employees to keep and spend down these balances.

If you do not receive an email with a link to the [Simply Smarter CAA Questionnaire](#) by **February 9th**, or if you have any questions, please contact your designated Client Relationship Manager or our Employer Services Team at 888-423-6359.

Sincerely,
Clarity Benefit Solutions

Stay Connected.

For more Clarity updates, connect with us on social media.

